

# **Team Building**

## **Course ref: MN2**

### **Course aims:**

- to introduce delegates to the principles of team building
- To recognise the different skills needed in successful teams
- To help delegates focus on getting the best out of their team
- To apply coaching and mentoring skills to develop teams

### **Benefits of attending:**

- High quality training by experienced management professional
- Practical exercises to support the learning process
- Training can be geared to your individual organisation's situation

### **Outline of programme:**

On this workshop, delegates will learn:

- Clarifying the team concept
- What do I want my team to do?
- Four essential stages in team development
- Key influences in team behaviour
- The importance of management style and corporate culture
- Bringing together professionals from different sections of the business
- Understanding motivation, needs and value systems
- Leadership and development of successful teams
- Coaching and developing skills in teams
- Coping with conflicting in team situations
- Strategic compromise

**Duration:** This course normally operates as a 1 or 2-day course, depending on the depth required and issues which need to be covered. It can also be run as part of a series, together with Time Management, Management Skills, Controlling the Costs, and Finance without Fear.